

# The Odisha Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

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No. 493 CUTTACK, WEDNESDAY, MARCH, 6, 2024/FALGUNA 16, 1945

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No. 1323—OLLC-FEG-MISC-0011/2022-OLL&C.

GOVERNMENT OF ODISHA

**ODIA LANGUAGE, LITERATURE & CULTURE DEPARTMENT**

RESOLUTION

The 29th February 2024

SUBJECT— Restructuring of existing District Culture Officers' Cadre along with its promotional hierarchy under the existing Odisha Culture Service (OCS) Rules, 2006 and creation of a new Cadre as Odisha Culture Development Service (OCDS) under the Odia Language, Literature & Culture Department.

In view of the diversified nature of the Department of Odia Language, Literature & Culture, increasing workload, multiple activities involved, expanding new assignments, emerging competitiveness and to attract high quality professionals to enrich and propagate Odia Language, Literature and Culture throughout the State as well as National and International Level, it is felt necessary to restructure the existing cadre of District Culture Officer (DCO) and its promotional hierarchy under the Odisha Culture Service (OCS) Rules, 2006. This restructuring will foster overall development of Classical Art Forms, Folk Art Forms and Artists involved.

2. The District Culture Officers are responsible for organization of different Festivals, Seminars, Symposia, Workshops and other related cultural activities at the district and field level. They are also responsible for overall execution, management and administration of different schemes, departmental works and co-ordination with other departments at the district level under the direct supervision of the Collector & DM concerned.

3. After careful consideration and keeping in view of the above aspects, the Government have been pleased to restructure the existing District Culture Officers' Cadre along with its promotional hierarchy under Odisha Culture Service Cadre and creation of a new cadre as Odisha Culture Development Service (OCDS) under the Odia Language, Literature & Culture

Department by fixing the total cadre strength of the newly created service at 66 (sixty-six) from the rank of District Culture Officer to the rank of Additional Director, Culture by upgradation and creation of various posts in different grades as follows :

A. Additional Director, Culture—After this restructuring, 1 (one) new post of Additional Director, Culture is created in the Level-15 (pre-revised G. P. of Rs. 8,700) of the Pay Matrix under ORSP Rules, 2017. The post of Additional Director, Culture shall be filled up by way of promotion from amongst the eligible Joint Director, Culture.

B. Joint Director, Culture—After restructuring, 2 (two) No. of new posts of Joint Director, Culture are created in Level-14 (pre-revised G. P. of Rs. 7,600) of the Pay Matrix under ORSP Rules, 2017. The post of Joint Director, Culture shall be filled up by way of promotion from amongst the eligible Deputy Director, Culture.

C. Deputy Director, Culture—The existing sanctioned strength of the post of Deputy Director, Culture in Level-12 (pre-revised G. P. of Rs. 5,400) of the Pay Matrix under ORSP Rules, 2017 in the promotional hierarchy of the District Culture Officers' Cadre is 1 (one). Now after restructuring 4 (four) No. of posts of Deputy Director, Culture in Level-13 (pre-revised G. P. of Rs. 6,600) are created. The post of Deputy Director, Culture shall be filled up by way of promotion from amongst the eligible Assistant Director, Culture :

Provided, the existing Deputy Director, Culture in Level-12 as mentioned above shall be promoted to the newly created post of Deputy Director, Culture in Level-13 by way of DPC subject to satisfactory performance .

D. Assistant Director, Culture—The existing sanctioned strength of Assistant Director, Culture (General) in Level-10 (pre-revised G. P. of Rs. 4,600) of the Pay Matrix under ORSP Rules, 2017 in the promotional hierarchy of the District Culture Officers' Cadre is 2 (two). Now after restructuring 10 (ten) No. of posts of Assistant Director, Culture in Level-12 (pre-revised G.P. of Rs. 5,400) are created. The post of Assistant Director, Culture shall be filled up by way of promotion from amongst the eligible Culture Development Officers :

Provided, the existing Assistant Director, Culture in Level-10 as mentioned above shall be promoted to the newly created post of Assistant Director, Culture in Level-12 by way of DPC subject to satisfactory performance.

E. Culture Development Officer—After this restructuring 30 (thirty) number of new posts of Culture Development Officer are created in Level-10 (pre-revised G. P. of Rs. 4,600) of the Pay Matrix under ORSP Rules, 2017. Not less than 50% posts of the Culture Development Officer (CDO) shall be filled up by way of direct recruitment through competitive examination to be held by the Odisha Public Service Commission (OPSC) :

Provided, the eligible District Culture Officer (DCO) in Level-9 who have rendered at least 3 (three) years of regular service as such shall be promoted to 50% of the Culture Development Officer (CDO) posts in Level-10 by way of DPC subject to satisfactory performance.

F. District Culture Officer—The existing post of District Culture Officer (DCO) in Level- 9 (pre-revised G.P. of Rs. 4,200) shall be declared as a dying cadre. The present sanctioned strength of District Culture Officer is 30 (thirty), after restructuring the incumbent 19 (nineteen) number of District Culture Officers shall continue as such and the existing 11 (eleven) vacant posts of District Culture Officer shall stand abolished from the date of publication of this resolution. Upon promotion of all incumbent District Culture Officers to the newly created posts of Culture Development Officer (CDO) the same shall also stand abolished.

4. After such restructuring, the total cadre strength of the Odisha Culture Development Service (OCDS) shall be 66 (sixty-six). The detailed cadre strength and corresponding pay level under ORSP Rules, 2017 are given in the table mentioned below :

Sl. No.	Existing Structure			Revised Structure		
	Existing nomenclature of the post(s)	Level of pay under ORSP Rules, 2017	Existing sanctioned strength	Revised nomenclature of the post(s)	Level of pay under ORSP Rules, 2017	Revised sanctioned strength
1	2	3	4	5	6	7
1	..	..	..	Additional Director, Culture.	L-15	1
2	..	..	..	Joint Director, Culture.	L-14	2
3	..	..	..	Deputy Director, Culture.	L-13	4
4	Deputy Director, Culture.	L-12	1	Assistant Director, Culture.	L-12	10
5	Assistant Director, Culture (General).	L-10	2	Culture Development Officer.	L-10	30
6	District Culture Officer.	L-9	30	District Culture Officer.	L-9	19 (Dying Cadre)
Total			33			66

The detailed morphology of the staff structure after restructuring is mentioned in Annexure - I.

5. The minimum educational qualification for direct recruitment to the post of Culture Development Officer (CDO) through the Odisha Public Service Commission (OPSC) will be Master's Degree in History/ Ancient History, Culture & Archaeology/ Archaeology & History/ Culture Studies/ Cultural Heritage & Conservation from any recognized University with knowledge in computer.

6. Necessary Cadre Rules for filling up the post of Culture Development Officer (CDO) and their promotional hierarchy up to the rank of Additional Director, Culture shall be done in accordance with the above restructuring by the Govt. in O.L.L. & Culture Department in consultation with G.A. & P.G. Department in due course of time.

7. This has been concurred in by the Finance Department in their File No. FIN-GS2-CRTN- 0006-2022 and has got the approval of the State Cabinet in its 73rd Meeting held on the 16th February 2024.

This Resolution will come into force with immediate effect.

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ORDER—Ordered that the Resolution be published in the extraordinary issue of the *Odisha Gazette* for general information and copies thereof be forwarded to all Departments of Government/all Heads of Departments/all RDCs/all Collectors/Principal A.G. (Civil Audit)/Principal A.G. (A & E), Odisha, Bhubaneswar.

By order of the Governor

SUJATA R. KARTHIKEYAN

Commissioner-*cum*-Secretary to Government

CADRE SCHEDULE OF THE ODISHA CULTURE DEVELOPMENT SERVICE CADRE  
ADDITIONAL DIRECTOR, CULTURE - OCDS (SAG)  
CADRE STRENGTH-1 (One)

Sl. No.	Nomenclature of the post	Place of posting	No. of post
1	Additional Director, Culture	Headquarters	1

JOINT DIRECTOR, CULTURE - OCDS (S)  
CADRE STRENGTH-2 (Two)

Sl. No.	Nomenclature of the post	Place of posting	No. of posts
1	Joint Director, Culture	Headquarters	2

DEPUTY DIRECTOR, CULTURE - OCDS (SB)  
CADRE STRENGTH-4 (Four)

Sl. No.	Nomenclature of the post	Place of posting	No. of posts
1	Deputy Director, Culture	Headquarters	4

ASSISTANT DIRECTOR, CULTURE - OCDS (JB)  
CADRE STRENGTH-10 (Ten)

Sl. No.	Nomenclature of the post	Place of posting	No. of posts
1	Production, Collaboration, ICCR, EZCC, Zonal Culture Centre, Cultural Grant & Ministry of Culture.	Headquarters	1
2	Exhibition, Festival & Book Fair	Headquarters	1
3	Field Establishment Management	Headquarters	1
4	Head Quarter, Co-ordination, RTI, Social Media etc.	Headquarters	1
5	Sponsorship, Team Support & CTMS	Headquarters	1
6	Bhagabat Tungi, Statue & other Memorial Management	Headquarters	1
7	ZKSS, BKSS, NKSS, RKSS, Artist Federation, IEC Campaign & Artist Database etc.	Headquarters	1
8	Mukhyamantri Kalakar Sahayata Yojana, Central Artist Pension, Artist Welfare Fund etc.	Headquarters	1
9	5 numbers of Academies Management, GKMORC & Kalamandal.	Headquarters	1
10	Rabindra Mandap, Utkal Mandap, Bhanja Kala Mandap etc.	Headquarters	1

CULTURE DEVELOPMENT OFFICER - OCDS GROUP-B  
CADRE STRENGTH-30 (Thirty)

Sl. No.	Nomenclature of the post	Place of posting	No. of posts
1	Culture Development Officer	District Level	30

DISTRICT CULTURE OFFICER (DYING CADRE)  
CADRE STRENGTH-19 (Nineteen)

Sl. No.	Nomenclature of the post	Place of posting	No. of posts
1	District Culture Officer	District Level	19